DEFINING OUR CULTURE

AROUND HERE, WE:

Meet people where they are
Creating inclusive environments starts with listening to understand. We offer an unbiased ear by being empathetic and accepting of people and their circumstances.

Assume best intent
Choosing to believe the best of others is the foundation of honor. We address challenges and conflict with open, honest and respectful dialogue.

Practice trauma-informed care
Our goal is to heal and empower people by giving them choices. We do that by acknowledging pain, giving support, and providing tools.

Believe survivors
We validate our clients, build trust, and provide safe spaces for growth and healing.

Utilize mindfulness
Pausing is a powerful tool. It allows us to promote safety, consider alternate paths, proceed with care, increase focus, build resiliency and set intentions.

Celebrate that TEAMWORK is our superpower
We are one YW. Each of us has the ability to make a positive impact, but together we are invincible. We are encouraged to take initiative within our spheres of influence and proactively seek out collaboration.

Listen to understand
Courageous conversations are at the core of what we do. We practice active listening, ask questions, re-frame situations, and gather different perspectives.

Find creative solutions
We are creative problem solvers. We use our strengths, maximize resources, look for efficiencies, and pursue partnerships.

Promote a community of care
A primary focus is to create abundance for the future. Not just financially, but holistic resources that support and promote peace, justice, freedom and dignity. We extend privilege to all.

Protect and cultivate a learning environment
Investing in education empowers individuals and influences the next generation. We intentionally develop our expertise and grow our awareness.