



eliminating racism  
empowering women  
**ywca**

## ***RACE MATTERS:***

### **Supporting Conversations about Race and Culture in Early Childhood**

**Orientation to Race Matters (Pt 1 of 5)**- In this session, participants will be introduced to the Race Matters Toolkit designed by the Annie E. Casey Foundation. The approach described in the toolkit deals specifically with policies and practices that contribute to inequitable outcomes for children, families, and communities. Participants will learn how to apply specific tools to analyze existing data, policy and practice for shortcomings and gaps. K8C291

**Module 1 (Pt 2 of 5)** - The first in a series of module to facilitate and expand early childhood equity and diversity about race and culture by exploring, discussing and sharing our own experiences and the role culture plays in our lives. K3C231

**Module 2 (Pt. 3 of 5)** - This module will briefly review American history from the perspective of People of Color-American Indians, African American, Latinos, and Asian Americans. The policies and institutional structures will be examined for equity back stories. The impact of these policies will be linked to equity and social justice today. K3C231.

**Module 3 (Pt 4 of 5)** - Participants will begin to examine ways in which to plan supportive environment for children and families. We will examine young children's identity development (social identity relative to race). Participants will identify and discuss classroom strategies for addressing biases. K3C231.

**Module 4 (Pt. 5 of 5)** - Participants will examine ways in which to plan supportive environments for diverse children and their families. Emphasis will be place on the importance of enlisting and including families in the process. K3C231.

***For more information on how to schedule an event for your employees or families, contact, Ruby Martin, 717-430-1750 or email [rmartin@ywcayork.org](mailto:rmartin@ywcayork.org)***